

Government of Punjab
Department of Health & Family Welfare
(NHM, Punjab)

No. MD/NHM/2020/3337(R)-3343(R)

Dated, Chandigarh the 9th May, 2020

To

1. Additional Chief Secretary (Industries & Commerce), Punjab
2. Principal Secretary, Labour, Punjab
3. CEO, Invest Punjab
4. Director, Industries and Commerce, Punjab
5. Labour Commissioner, Punjab
6. MD, PSIEC, Punjab
7. All Deputy Commissioners, Punjab

Subject: Advisory on maintaining the hygiene and sanitization of the Public/Private Sector Industries and the staff working therein during the COVID-19 pandemic – Clarification thereof.

Please refer to letter no MD/NHM/2030/3147(R) dated 25th April 2020 on the above cited subject issued by this department.

2. The Department of Industries and Commerce, Punjab vide their e-office file no. 32190 have brought certain issues with regard to Point no(s) 2 & 3 of the guidelines for Industrialists/ Employers, which has been duly considered in light of the notification no. 21/07/2015-5 L-503 dated 20/4/2020 issued by Department of Labour w.r.t. total no. of hours of work allowed in a day.

3. Accordingly, the Point no(s). 2 & 3 of the guidelines for Industrialists/ Employers, stands amended and may be read as follows:

- (2) The employer should devise a comprehensive work-plan so that not more than 50% of the staff/ labour is working at a particular time. The factory manager could devise staggered shift start timetables for all employees keeping in mind the extant instructions issued by the Government with regard to the total no. of hours of work allowed in a day.**

(3) There shall no overlap between the shifts and a cushion of preferably 1 hour between the shifts be provided for disinfection with 1% sodium hypochlorite solution or any other equivalent commercially available disinfectant.



**Secretary Health &
Mission Director, NHM, Punjab**

No. MD/NHM/2020/3344(R)-3346(R)

Dated, Chandigarh the 9th May, 2020

1. A copy is forwarded to OSD to Chief Secretary, Punjab for the kind information of Worthy Chief Secretary please.
2. A copy is forwarded to PS to ACS (Home), Punjab for the kind information of Additional Chief Secretary (Home)
3. A copy is forwarded to PS to PSHFW, Punjab for the kind information of Principal Secretary, Health & Family Welfare.



**Secretary Health &
Mission Director, NHM, Punjab**

Endst. No. MD/NHM/2020/3347(R)-3354(R)

Dated, Chandigarh the 9th May, 2020

Copy forwarded to :

1. Commissioner, Food & Drugs Administration, Punjab for information please.
2. Managing Director, PHSC, Mohali for information please.
3. Commissioner AYUSH cum PD-PSACS for information please.
4. Director Health Services, Punjab for information please.
5. Director Family Welfare, Punjab for information please.
6. Director (ESI), Punjab for information please.
7. Executive Director, SHSRC, Punjab for information please.
8. All Civil Surgeons, Punjab for information & necessary action.



**State Programme Officer (IEC)
NHM, Punjab**